

Solicitor, Member of the Law Society of England and Wales

EXPERIENCE

TupperS Law

22 Disraeli Road, Ealing, London W5 5HP

2019 - present

Joined TupperS Law as Of Counsel to provide support on a range of general commercial, water law and regulatory matters.

Apsley Consulting Limited

6 Apsley Road, Clifton, Bristol, BS8 2SP

2017 - present

Set up my own business focussing on: delivering legal projects; helping clients better understand and manage risk; and design of legal functions for businesses. Client work has involved advising major UK based regulated businesses and working closely with their in-house teams.

Bristol Water plc

Bridgwater Road Bristol BS99 7AU

2002 to 2017

As General Counsel and Company Secretary ran or handled all legal, company secretarial and corporate governance matters. Acted as part of the executive Board and managed teams in HR, land, non-regulated businesses, insurance, security & business resilience, ISO/quality management, internal audit and FM. Supported group subsidiaries trading in leakage consultancy internationally and in the construction sector.

Agbar UK group (now Suez Advanced Products)

Bridgwater Road Bristol BS99 7AU

2006 to 2011

Supported and advised as General Counsel and HR Director on the strategy and the expansion of Agbar's operations into the UK following its takeover of Bristol Water.

Burges Salmon

1998-2002

Narrow Quay House, Prince Street, Bristol BS1 4AH

Acted as an Associate in the Commercial Dispute Resolution team. Was part of the Competition Unit's dawn raids team and worked closely with that unit and the commercial teams.

Exxon Mobil (UK) (secondment)

1996

ExxonMobil House, Ermyn Way, Leatherhead, Surrey, KT22 8UX, Great Britain,

Joined in-house team with specific responsibility for advising two internal business divisions: aviation and retail fuel cards. Advised on the joint venture operations at UK airports and dealt with competition, commercial and environmental matters.

Hogan Lovells,

65 Holborn Viaduct London, EC1A 2DY

1993-1998

Trained with the firm and then qualified into team specialising in Banking Dispute Resolution and Energy and International Trade. Conducted claims for major UK and European banks and a leading credit card issuer as well as handling Energy related international litigation.

EDUCATION

Harvard Business School 2009

High Potentials Leadership Program

London School of Economics 2006

LSE Short Course on Regulation
Executive Training

ADR Group 2001

Accredited Mediator

The College of Law 1991-1992

Law Society Finals

University of Nottingham 1988-1991

Law Hons (LLB)

AWARDS AND RECOGNITION

In house legal team of year
Commerce & Industry The Lawyer Awards Cadent 2018

Team of the Year Award Energy & Utility Skills Bristol Water 2013

Leadership in UK Utility sector USIT Award 2008

LANGUAGES

English (mother tongue)

French (rusty)

Spanish (poor)

LECTURES

Chair of conference and speaker at WaterUK Lawyers conferences.

Speaker at HR in Utility Sector conference at NEC (2013),